

## **Generosity Survey**

*A brief survey for leadership teams and/or congregations  
to provide insight into the level of excellence  
with which discipleship is experienced.*

*(1 = Poor . . . 4 = Amazing)*

	<b><i>Extravagant Generosity</i></b>	1	2	3	4
1.	Our congregation celebrates the generosity of members through regular testimonies.				
2.	I give at least a tithe (10%) of my income to support the ministries of this congregation.				
3.	This congregation provides opportunities to grow in the understanding and ability to be a good steward.				
4.	This congregation looks for opportunities to support those in need in the community.				
5.	Our tithes and offerings are received joyously as an act of worship.				
6.	Our pastor regularly preaches about financial stewardship as a spiritual discipline.				
7.	Our congregation conducts an annual stewardship emphasis that encourages members to take the next step in generosity.				
8.	Clear expectations have been communicated to members and participants about financial commitments to the ministries of the church.				
9.	The pastor is aware of the giving patterns for each family in the congregation.				
10.	As the offering is received, someone shares how the resources provided are making a difference.				
11.	A criterion for positions of leadership is that the person is tithing toward the ministries.				
12.	A biblical financial management course is offered as part of the discipleship core curriculum.				
13.	The congregation is encouraged to live within financial margins in order to respond to needs encountered as a lifestyle of generosity.				

14.	Persons are encouraged to eliminate credit card debt before becoming tithers.				
15.	A commitment of proportional giving and moving toward tithing is an expectation of membership.				
16.	Leaders in this congregation model a lifestyle of generosity through tithing and sacrificial giving.				
17.	This congregation provides a tithe or more in support of ministry beyond the walls of the church.				
18.	There is a sense of transparency about the way resources are utilized in ministry.				
19.	This church provides a budget that clearly articulates the support of ministries that align with the vision and mission of the congregation.				
20.	This congregation focuses on the needs of the community before the needs of its members.				
21.	The resources of ministries for this congregation are primarily (90%) funded through the contributions of members.				
22.	The financial support for ministries of this congregation is growing each year.				
23.	There is a clear sense of mission and vision which drives the financial decisions of this congregation.				
24.	The ministries of this congregation are led by members rather than staff, limiting the staff costs to around 35% of the budget.				
25.	A contingency fund of 5-6% of the annual budget is in place.				

Add up the total number of points assigned for each survey. Average the total number of surveys taken. The average is the percentile given by your survey participants (100 points are possible). Using a standard academic scale:

- 90+ = A
- 80-89 = B
- 70-79 = C
- 60-69 = D