

THE SHIFTS PROCESS

A NEW NETWORK EXPERIENCE

“HELPING CONGREGATIONS *live* INTO THEIR *potential*.”

Process Design

The general design of this process is a network experience with 12 or more churches, and

- 5 one-day workshops
- 5 monthly coaching sessions for the pastor and 4 key leaders

Training Content

Congregational Shifts:

- Orientation/Action Planning/Leading Change
 - Fellowship to Hospitality
- Worship: Event to Lifestyle
- Membership to Discipleship
 - 'Serve Us' to Service/'Survival' to Generosity

How does SHIFTS work?

Each teaching component provides insights into the best practices for the theme being presented, practical tools for implementing the best practices, and examples of congregations doing well.

The coaching sessions are designed to partner with the pastor and/or leadership team for the development and implementation of an action plan built around the needs and context of that congregation. This is not a 'one-size-fits-all' program. The context, resources, and capabilities of your congregation matter. The coach helps you figure out what will work for you!

Significant Results for Current Congregations



IMPROVED IN
2 OR MORE METRICS



IMPROVED IN
3 OR MORE METRICS



IMPROVED IN
4 OUT OF 4 METRICS

BUT IT'S MORE THAN NUMBERS!

Congregations have:

- built relationships with local schools & agencies
- established mentoring programs
- created welcome centers
- begun creative worship planning teams
- designed intentional discipling processess
- developed alternative worship experiences
- much more!

Why the 'Coach' approach?

We believe that congregations are best served as they discover for themselves the practices that will best serve their context. That is what coaching is all about. Rather than telling you what to do to 'fix' things, the coach helps you discover the practices that will work best for you.

Get connected to this process at WWW.EMC3COACHING.COM



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